

Our basic compensation package, in addition to salary, is described in the table below:

<b>Element</b>	<b>Summary</b>
<b>Holidays</b>	TDG follows the Federal Government holiday schedule, 11 paid days annually.
<b>Paid Time Off (PTO)</b>	TDG provides a minimum of 10 days paid time off (PTO), to include sick, vacation and personal time. Increases over time.
<b>Life Insurance / AD&amp;D</b>	TDG provides 100% of the cost for group term life (\$50,000 life insurance policy) and accidental death and dismemberment (AD&D) insurance.
<b>Medical Insurance</b>	United Health Care is our provider. We have two plans: Silver and Platinum. TDG, Inc. contributes \$500 a month to employee towards employee portion of benefits.
<b>Dental Insurance</b>	United Concordia, TDG pays for Employee (& Family) Dental
<b>Vision Plan</b>	VSP Vision Care, TDG pays for Employee (& Family) Vision
<b>Prescription Plan</b>	TDG provides prescription coverage as part of the medical insurance.
<b>Retirement Plan 401(k)</b>	TDG contributes up to 4% for participating employees.
<b>Disability Insurance</b>	TDG provides 100% of the cost for short term and long-term disability insurance to all employees.
<b>Tuition Reimbursement</b>	Full time employees are eligible for tuition reimbursement for courses that meet specific criteria.
<b>Military Leave</b>	Military leave: Sufficient time (normally ten (10) consecutive business days) to satisfy an annual Reserve training obligation.
<b>Performance Bonuses</b>	Based on yearly corporate financial performance, and as approved by corporate senior management, end of year bonuses may be available for distribution.
<b>Direct Deposit</b>	TDG provides direct deposit to employee's financial institution, effective the first payroll cycle.