

Our basic compensation package, in addition to salary, is described in the table below:

Element	Summary
Holidays	TDG follows the Federal Government holiday schedule, 10 paid days annually.
Paid Time Off (PTO)	TDG provides a minimum of 10 days paid time off (PTO), to include sick, vacation and personal time. Increases over time.
Life Insurance / AD&D	TDG provides 100% of the cost for group term life (\$50,000 life insurance policy) and accidental death and dismemberment (AD&D) insurance.
Medical Insurance	United Health Care is our provider. We have two plans: Silver and Platinum. TDG, Inc. contributes \$500 a month to employee towards employee portion of benefits.
Dental Insurance	United Concordia, TDG pays for Employee (& Family) Dental
Vision Plan	VSP Vision Care, TDG pays for Employee (& Family) Vision
Prescription Plan	TDG provides prescription coverage as part of the medical insurance.
Retirement Plan 401(k)	TDG contributes up to 4% for participating employees.
Disability Insurance	TDG provides 100% of the cost for short term and long-term disability insurance to all employees.
Tuition Reimbursement	Full time employees are eligible for tuition reimbursement for courses that meet specific criteria.
Military Leave	Military leave: Sufficient time (normally ten (10) consecutive business days) to satisfy an annual Reserve training obligation.
Performance Bonuses	Based on yearly corporate financial performance, and as approved by corporate senior management, end of year bonuses may be available for distribution.
Direct Deposit	TDG provides direct deposit to employee's financial institution, effective the first payroll cycle.